

Person Specification

Job Title	Post Doctoral Research Associate in Marine Mammal Ecology	Full Time/Part Time	Full Time
Department	Ecology	Reference	D11/09.BW

Attribute	Essential	Desirable
Qualifications required for the post e.g. degree, professional qualifications	PhD in relevant discipline.	
Relevant experience required for post	Proven practical & theoretical experience of marine vertebrate survey techniques.	Distance sampling, habitat modeling, passive acoustics, telemetry, video monitoring, ship/aerial survey etc. Design, practical implementation and analysis.
Generalist Experience (e.g. team working)	Must be self motivated and resourceful but also able to work well as part of a team to deliver to wider projects.	
Interpersonal, communication and social skills	Good communication skills both in terms of team work and clear communication with line manager. Also proven ability to communicate results through scientific literature (ie conference presentations and publication record).	

Management skills and experience (Line management, project management, financial management etc)	Abilities to project manage and work as part of a SAMS research team.	
Professional Memberships: Specialist Skills: Added values		Proven experience in working from boat &/or from survey aircraft.
Teaching skills (if applicable)	N/A	
Commercialisation skills (if applicable)		The job is likely to entail working with commercially sensitive data and associated time lines so experience desirable.
Health & Physical	The ability to attend on a regular basis and cope with the demands of the job.	

