

• Graduate Marine Environmental Consultant

- Location: SAMS site, Dunbeg, near Oban
- Hours of work: 37 per week

Salary range: Grade 4 £27,644 pa

Contract type: Fixed Term 24 months

Company

The Scottish Association for Marine Science is an equal opportunity employer; we welcome applications from people with disabilities. We value the diversity of the people we hire and serve.

Diversity at SAMS means fostering a workplace in which individual differences are recognised, appreciated and respected, as well as responded to in ways that fully develop and utilise each person's talents and strengths.

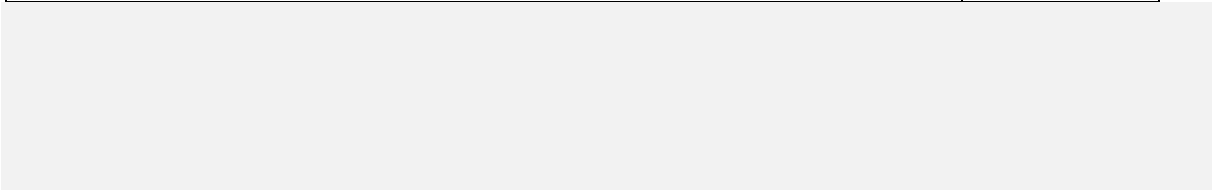
Job Description

To provide environmental consultancy support within the SAMS Enterprise delivery team. Responsibilities include delivering a range of consultancy contracts with a focus on New DEPOMOD modelling projects, supporting software development, validation, and testing, conducting fieldwork, providing customer account support, identifying new opportunities, and assisting with project management tasks.

This is an entry-level position reporting to a Project Manager.

<i>Responsibilities</i>	<i>Approx. % of time</i>
NewDEPOMOD support: Software development and testing. Assist in the delivery of NewDEPOMOD modelling services	55%
Project delivery: Reporting to a Project Manager, assist in the delivery of enterprise projects, ensuring projects are delivered safely to time, cost and quality as per the agreed contractual requirements and to ISO9001 standard. Assist with planned fieldwork and surveys with appropriate training and supervision.	30%
Technical Editor: Act as contributing editor/author on multi-disciplinary technical assessments/reports, including drawing together multidisciplinary elements into a single overview report.	5%
Opportunity generation: Find and assess opportunities that match SAMS Group capabilities. Acting as tender contributor for Enterprise opportunities, working with others to prepare bids. Develop account management skills to identify potential commercial and	5%

marketing opportunities to support growth of the business.	
Quality Assurance: Active involvement within quality management in the SAMS delivery team to ensure compliance with ISO9001 standard, including production of Standard Operating Procedures (SOPs).	5%



Requirements and Qualifications

Qualification and knowledge

- Graduate qualification in appropriate marine/environmental science background or software engineer and modelling.
- Preferred understanding of applicability marine science to aquaculture and other commercial applications.

Project management:

- Demonstration of knowledge of principles of project management applied during studies.

Opportunity generation:

- Willingness to attend formal meetings and represent the SAMS Group at events/conferences, meeting prospective and existing clients, expanding and developing customer relationships.

Generic skills:

- Able to successfully manage a varied workload with changing priorities including survey periods and during times of restricted resource.
- Excellent written skills are essential, along with good attention to detail and capacity to manage workload to meet strict deadlines.
- Able to work effectively and build working relationships with others.
- Essential that the person is a good communicator and can deal with rapidly changing situations.

- Essential to be able to work as part of a technical/scientific team but have initiative and be able to work independently if required.
- Good IT skills with competent use of all Microsoft Office software packages necessary.
- Knowledge and previous experience in using statistical analysis software (e.g. R, Matlab), GIS software (e.g. ArcGIS) and/or modelling.

– Team player to motivate people to work cooperatively towards achieving a common goal.

How to Apply

Applications may be submitted by e-mail, handed in to our reception team or by postal mail no later than 8th May 2026

(Job Ref No: SE01/26.MH)

(Scottish Association for Marine Science)

(SAMS, Dunbeg, Oban, Argyll, PA37 1QA)

(01631 559000)

(recruitment@sams.ac.uk)

[\(Vacancies — Scottish Association for Marine Science, Oban UK\)](#)

Attention: (SAMS HR team)