

• Seaweed Farm Manager

- SAMS Oban
- Contract type - Fixed Term – 2 years
- Full Time
- Closing date: 24 July 2026

Salary range: Grade 5 - £32,546.00 - £36,130.00 per annum.

Company

The Scottish Association for Marine Science is an equal opportunity employer; we welcome applications from people with disabilities. We value the diversity of the people we hire and serve.

Diversity at SAMS means fostering a workplace in which individual differences are recognised, appreciated and respected, as well as responded to in ways that fully develop and utilise each person's talents and strengths.

Job Description

- Your main responsibilities will be:
- **Farm Management – 70%**
- Ongoing practical maintenance work of the farm's physical infrastructure and coordination of internal and external parties' involvement

- Undertaking work at sea as operationally required, from deployment of seaweed and shellfish, to growing and harvesting as appropriate
- Accurate record keeping of inspection and maintenance activities, as well as monitoring data collected from cultivation sites
- Liaison, and network development, with relevant external stakeholders and statutory licensing bodies e.g., FHI, Crown Estate Scotland etc, to ensure compliance with relevant legislation and standards
- Continued development and improvement in farm Standard Operating Procedures (SOPs)
- Contribute farm requirements to relevant SAMS groups and strategies.
- Maintain a clear project management system for the farm based on continual improvement of methods and activities.
- **Contribute to Research & Enterprise projects** where required, principally through the application of practical or technical expertise. 20%
- **Explore, with other parties at SAMS,** new opportunities both internal and external, for farm use and development. 20%

Requirements and Qualifications

- Ideally educated to BSc level in biology, mechanical engineering, environmental science or related discipline, or an equivalent level of work experience in a relevant technical role.
- Experience in deploying and maintaining aquaculture mooring infrastructure (e.g. mussel long lines or similar), with practical hands-on experience in handling lines and troubleshooting problems in the field.
- Experience of seaweed farming.
- Experience in working at sea from small boats (RHIBs).
- Commercially endorsed small vessel skipper qualification is desirable; such as RYA Advanced Powerboat Certificate of Competence, or RYA Yachtmaster Coastal Certificate of Competence, although training will be offered if candidate does not currently hold qualification.

- Good data recording and record keeping.
- Good computing skills in all standard Microsoft office software packages.
- Experience or willingness to engage with licensing processes for the seaweed farm.
- Proactive approach and ability to work independently.
- **Dimensions – Scope of role**
- Provide support to Research & Enterprise in delivering cultivated seaweed material on annual cycles.
- To take a lead in maintaining, improving and developing seaweed farm infrastructure.
- Responsible for the safe running of at sea operations at SAMS seaweed farm.
- Responsible for ensuring adequate regulatory checks are undertaken and paperwork

completed in a timely manner to retain seaweed farm licenses.

- Provide support to Seaweed Nursery Manager in the cultivation of seaweed material prior to deployment at farm site.
- • **Our Ideal Candidate**
- As a highly motivated and proactive individual with excellent communication and organisational skills, you will enjoy the challenge of practical at sea work. Strong organisational skills and forward planning are essential, prioritising work activities in accordance with a dynamic and changeable environment. You will have experience at working from small boats to deploy and maintaining aquaculture mooring infrastructure (e.g. mussel long lines or similar), with practical hands-on experience in handling lines and troubleshooting problems in the field. Power Level 2 Certification is desirable, although

training will be offered if candidate lacks qualification.

How to Apply

Applications may be submitted by e-mail, handed in to our reception team or by postal mail no later than 24 July 2026.

Interviews will be held shortly after.

(Job Ref No: D10/26.CA)

(Scottish Association for Marine Science)

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[\(Vacancies — Scottish Association for Marine Science, Oban UK\)](#)

Attention: (SAMS People team)